



JENNIFER J. ATOR, ESQ.
*FLORIDA SUPREME COURT CERTIFIED
CIRCUIT AND COUNTY COURT MEDIATOR*
JENNIFER J. ATOR, P.A.

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Jennifer Ator mediates all types of litigation matters. She also represents plaintiffs and defendants in commercial and employment litigation matters in state and federal court.

Ms. Ator practices in the areas of commercial and employment litigation including breach of contract and tort-based claims, unfair and deceptive trade practices, non-competes, compliance, business opportunity law compliance and disputes, employment discrimination, sexual harassment, wage and hour, employee discipline and discharge, layoffs and down-sizing, negotiation of individual employment agreements for employers, and executives. Throughout her career she has handled employment cases on both the plaintiff and defense side, complex commercial litigation, construction matters, and health care issues. Ms. Ator is also familiar with local government issues as she was elected to the Miami Springs City Council in April 2009 and served two terms until 2013.

Ms. Ator is committed to working for the profession, not just in the profession. She was appointed to the American Bar Association House of Delegates from 2002 to 2006 by The Florida Bar Board of Governors. She also served on The Florida Bar Young Lawyers Division Board of Governors from 2001 until 2007. In addition, Ms. Ator is active in the American Bar Association, presently serving on the Law Practice Division Council and on the Publications Board for the Law Practice Division. On a local level, Ms. Ator served as a Director for the Dade County Bar Association and is a past-president of the Dade County Bar Association Young Lawyers Section.

Ms. Ator has written and is published on employment law topics. Her law review article, *Same-Sex Sexual Harassment After Oncale v. Sundowner Offshore Services, Inc.: Overcoming the History of Judicial Discrimination in Light of the "Common Sense" Standard* was published in the American University Journal of Gender & Law in 1998. Moreover, she has co-authored materials on sexual harassment and damages in discrimination claims for the American Bar Association Labor and Employment Section. She has also written and spoken on how to deal with difficult people in the workplace and other practice management issues and recently authored a chapter of the book *Effectively Staffing Your Law Firm* on Employment Law in the Small Firm.

Ms. Ator is a Florida Supreme Court certified Circuit and County Court mediator, she is admitted to The Florida Bar and to the United States District Courts for the Southern, Middle, and Northern Districts of Florida. She is also admitted to the Eleventh Circuit Court of Appeals.

Practice Experience:

JENNIFER J. ATOR, P.A.
Tannebaum Weiss, PL, Of Counsel
Miami, Florida
Commercial and Labor & Employment
Litigation Attorney

WEIL, GOTSHAL & MANGES, LLP
Miami, Florida
Commercial Litigation Attorney

SHUTTS & BOWEN, LLP
Miami, Florida
Labor & Employment Litigation Attorney
Representing Management

AMLONG & AMLONG, P.A.
Fort Lauderdale, Florida
Labor & Employment Attorney
Representing Plaintiffs

Serving Southeastern and Southwestern Florida with offices available in Miami and Naples (with others upon request). Rate of compensation for standard 2-party mediation, \$350 per hour with a 2 hour minimum; rate of compensation for multi-party mediation, \$400 per hour with a 2 hour minimum. All mediations shall include a standard charge of 1/2 hour for preparation, and travel time only if more than one hour away from the mediator's primary location. Should the mediation be cancelled with less than 24 hours notice, there will be a two-hour cancellation fee, assessed equally to the parties.